

2020 - 2030



# People's Park Management Plan

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**Luton**

# A. Foreword

## **Luton's greenspaces contribute to delivering our 2020-2040 vision for the town - to achieve a healthy, fair and sustainable town, where everyone can thrive and no-one has to live in poverty.**

Luton 2020-2040 is a town-wide vision built around a single-unifying mission for everyone in Luton – to ensure that everyone in our town has the opportunity to thrive and no-one has to live in poverty. Poverty and inequality are at the heart of some of the most significant challenges in Luton.

The value of greenspace has been reinforced during the coronavirus pandemic with Luton's parks, children's play and countryside areas seeing a huge increase in use.

We know that well maintained parks attract people, business and investment to the town. They are socially inclusive spaces providing free access to opportunities for recreation, mental relaxation and just maintaining our health and well-being through being in the great outdoors.

Our greenspaces also contribute to the climate change agenda providing eco-system services to benefit the community. These range from large expanses of grassland that accommodate surface water run-off to trees and shrubs that capture carbon and remove pollutants from the air that we breathe.

The Stockwood Park landscape, its history and veteran trees provide a true sense of place to the local community and provides a place where friends and families can meet with the space required to take exercise in a natural setting while easily observing social distancing.

This management plan, produced with the help of our partners and the local community sets out the current vision for the park and includes information about the local context, history and make-up of the park. In pursuit of excellence, the Luton Parks and Countryside Service manage the park to meet standards set out in the Green Flag Award's Raising the Standard Manual - the nationally recognised quality indicator for parks and green space.

All this is why, as a council, we are committed to protecting and improving our high quality greenspaces.

I would like to thank everyone who has taken the time to contribute to consultations and park user surveys which have informed this management plan for Stockwood Park.

I hope that you continue to enjoy the park and all that it has to offer.

**Mark Fowler**  
**Chief Executive, Luton Council**



## B. Background



People's Park serves the community of Luton and in particular, residents of the High Town Ward. It is situated at the top of the hill on the north side of Bells Close Recreation Ground and is the wooded area to the top of Pope's Meadow and its facilities compliment those of nearby Wardown Park (Grade II listed park).

It is a Neighbourhood Park for the local community with an interesting history as well as providing refuge for wildlife, animals, plants and sits within a designated County Wildlife Site due its importance as a natural habitat

Neighbourhood Parks accommodate some or all of the following:

- Provide relief from the built environment for residents
- Offer a range of facilities (passive or reactive recreation) in relation to demographic and cultural characteristics of the neighbourhood
- Equipped with play provision
- Serve as a social and recreational focus point to local residents
- Access to a managed natural environment with contribution to landscape structure

In order to fully accommodate all of the requirements listed above, neighbourhood parks should ideally be a minimum of 2 hectares in size.

- People's Park (Bells Close) is 5.26 hectares and provides sport and play facilities
- People's Park (Popes Meadow) is 5.98 hectares and is an open area of common land
- People's Park (County Wildlife Site) is 5.98 hectares
- Combined coverage of over 17 hectares.

The site comprises of three zones which can be classified independently although the three areas are linked together effectively to provide an interesting and varied park landscape.

## C. The Purpose of the Plan

Luton Borough Council's Parks and Countryside Service has prepared this plan to:-

- ✓ Ensure that a co-ordinated approach is taken to the development and management of the park in line with emerging needs.
- ✓ Identify and address who is responsible for certain aspects of management.
- ✓ Identify, discuss and resolve issues relating to park infrastructure, parks users and available resources.
- ✓ To ensure future development of the park preserves the heritage value and meets with the needs of the local community.
- ✓ Provide a benchmark against which delivery and performance of the identified objectives can be measured.
- ✓ To promote the application of the Green Flag standards across the borough and therefore raising the standards overall.
- ✓ To increase the number of green spaces suitable for a Green Flag Award application.
- ✓ Meets the requirements of a wide audience including the Friends Group, Parks maintenance teams, LBC Planners and Neighbourhood Services Officers, local residents and Green Flag judges.

This Management and Development Plan has been written as a 'working document' that brings together all the information relating to the park for use by those involved in its management. It is written in a manner to allow access for both the expert and non-expert. The Action Plan is revised on an annual basis and the Management Plan is subject of a re-write in 2025.

Luton Borough Council's Parks and Countryside Service is responsible for the management and maintenance of the park. The service is committed to achieving the Green Flag Standard as laid out in the Raising the Standard manual.

The Parks and Countryside Management Team, Parks Officers and Chargehands have all received training in the Green Flag criteria similar to that provided to Green Flag Judges to ensure that they are familiar with the standards required.

The park with its heritage value and the County Wildlife Site creates an attractive environment for local people and visitors to enjoy and offers a different type of facility/experience than Luton's other Neighbourhood Parks.

The Friends of High Town provide a Community Caretaker role in the park and actively seeks funding to deliver improvements such as an initiative to make improvements to the CWS.



## D. A Brief History of the Site

People's Park, along with Luton's other parks were originally designated for workers in the hat industry because it was believed that the parks would benefit those that were confined to a factory environment for most of the day. This would give them a chance to enjoy the fresh air as well as being able to exercise, spend time with their families and play sports.

Council records state that the area now known as People's Park was purchased under the Statutory Powers of the Public Health Acts.



Entrance to People's Park in 1897

### A Farmed Landscape

At the turn of the 19<sup>th</sup> Century all the land north of Mill Street in Luton was open land. Most of this landscape, including People's Park, was farmed. However, Luton relied on two areas of open land on the edge of town for recreation, known as the Little Moor and the Great Moor on either side of the River Lea. These were common land and were the only spaces available for all the townspeople to use.

### Roads to Bedford

To the east of the Little Moor was the old Bedford Road, the ancient and difficult route to the County Town. By the 1830s the old road was considered to be unfit for purpose and a wide, new road was laid out across the fields, which became known as the New Bedford Road and later the A6. Most of the Little Moor was lost to the new road, but the Great Moor remained to the west of the river. The old road reverted to a country lane, winding past the North Mill and the ancient cottages of the tiny hamlet of Coney Hall (these still survive opposite the English Rose pub) and on towards the private Bramingham Shott estate, later to be renamed Wardown and the fields of what was to become People's Park.

### The Railway Arrives

In the 1860s the Midland Railway came to Luton on its route from the Midlands to the grand new St. Pancras station. In doing so it cut the Great Moor in half and the railway company was allowed to build on the western half of the common, commemorated by Moor Street, only if the town was given new recreational land. It thus acquired the areas known today as Pope's Meadow (alongside the Old Bedford Road) and Bell's Close, which were designated as common land, and the steep hillsides above them, to connect them all together as People's Park. The ancient Moor common was reduced to the triangle of open land between the railway and the New Bedford Road, which still exists and is still known as The Moor.

## **From Farmland to Parkland**

No detailed plans of the original park layout have survived, but the larger mature trees, especially horse chestnuts and beeches, would date from planting during that period of the 1860s. Land that was regularly ploughed for crops would have been left fallow and became grassed over. It is likely that grazing with livestock would have continued to keep the grass short, as mowing machines were not then available. No herbicides would have been used, so that many wild flowers from the open countryside of the past have survived in the modern park. The mosaic of trees and grassland also provides habitats for the varied wildlife it has today.

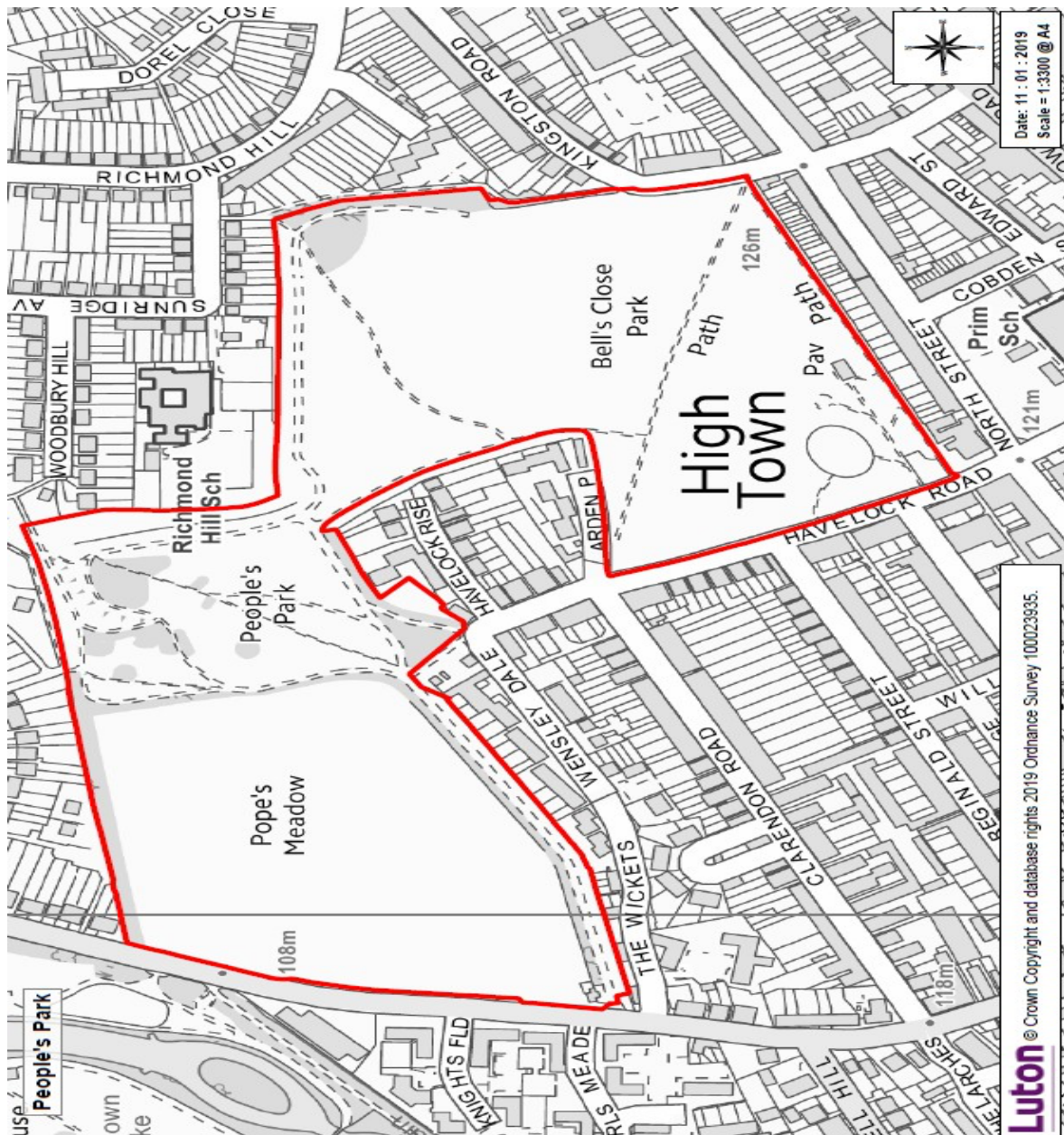
## **Protecting our Habitats**

During the 20<sup>th</sup> Century, farming changed enormously through mechanisation and the use of chemical fertilisers, herbicides and pesticides. By this time People's Park was isolated from these practices, so more wildlife was able to survive here.

Common species of the open countryside became rare, and after the last war (in 1949) the first steps were taken to protect wildlife by creating National Parks and Nature Reserves. Modern laws (in 1981, 2000 and 2006) have strengthened this protection. In Bedfordshire in 1987 300 sites were identified as being especially important and these became known as County Wildlife Sites (CWS). To begin with there were only seven identified in Luton. In 1995 a survey of the Borough was undertaken and several more sites were identified, including part of People's Park above both Popes Meadow (known as Hobnail Hill), designated in 1999. The CWS was extended to include the slopes above Bell's Close in 2005.

## **The County Wildlife Site (CWS)**

In People's Park the extent of the CWS now includes the steeper west-facing slope and the south facing slopes in the park. The former is quite wooded with grassy glades beneath, while the latter is more open with fewer trees. These are the areas which are important for wildlife. In both cases the steeper slopes are separated from the flatter land by steep banks, known as lynchets – these are earthworks resembling terraces and are thought to be of Medieval origin. Some of the most interesting flora grows on these banks. In 2005 over 100 plant species were recorded in the park.



## E. Site Location

### DRIVING INSTRUCTION FROM LUTON TOWN CENTRE TO PEOPLE'S PARK

- Head north-west on Stuart Street/A505 towards Buxton Road
- At the roundabout, take the 2<sup>nd</sup> exit onto Telford Way/A6
- Use the middle lane to turn slightly right onto Hucklesby Way/A6
- Slight left onto Old Bedford Road
- Turn right into Frederick Street
- Turn left onto Havelock Road

People's Park is situated one kilometre to the north/west of the centre of Luton. It is butterfly shaped with the 'left wing' forming Pope's Meadow which runs adjacent to Wardown Park.

As well as the park being a 10 minute walk from the town centre where there is a train station there is good access via the A6 and the A505.

## F. Vision Statement

The Vision Statement has the support of the local community.

People's Park should provide a high quality and well maintained open space which provides facilities required of a Neighbourhood Park and opportunities to experience a more natural environment.

The vision is of a park with high levels of community involvement through an active parks user group. A park is highly regarded by the local community who recognise the benefits of the park in providing space for a range of healthy pursuits, its nature conservation interest contribution to biodiversity and local heritage.

Future development of People's Park should ensure good spatial quality and design taking into consideration the requirements to buffer the areas of nature conservation interest and protection of a number of rare plant species.

The site should be developed to encourage use for a range of healthy pursuits and to provide enjoyment for local people and visitors of all ages and abilities.

## G. Brief to the Management of the Park

The Parks and Countryside Service which is part of Luton Borough Council's Inclusive Economy Directorate manage and maintain parks, open spaces and outdoor sports provision in Luton.

We maintain all of our parks and open spaces to the standards laid out in the Green Space Quality Manual provided by the London Benchmarking Group to which we subscribe (A copy of this can be provided upon request).

The manual is a guidance document to assist with the setting, maintaining and improving quality standards across our parks and although it is not a technical manual, it is aimed at using common sense principles.

## H. Mission Statement for the Parks and Countryside Service

The Parks and Countryside Service is committed to creating and maintaining a safe, healthy and clean environment within the parks, facilities and open space provision in Luton and to improving both the quality of the environment, the recreational amenities and the enhancement of the lives of those who live and work within the borough.

The service seeks to ensure that all its activities have regard and are referenced to Luton Borough Council's Corporate Objectives and Vision.



- Plan, develop and promote a diverse and balanced leisure use, achieving the maximum benefit for all parks and open space users.
- To conserve and enhance the natural environment and ecological balance in parks taking into account the sustainable needs of the environment and wider community.
- Provide excellent and best value services to all customers.
- To increase, broaden and encourage community involvement and participation in the planning and managing of parks facilities, increasing significantly public awareness of the value of parks.
- To understand and response to issues of public safety and community concern that relate to parks.
- To maximise support for park development and maintenance through external funding opportunities.
- To provide adequate levels and distribution of parks and open spaces.

## I. Aims and Purposes of the Site

People's Park provides the local community with an area of aesthetically pleasing open space and opportunities to experience a more natural environment that is not found in other local parks. The park offers free access to opportunities for pursuit of *a range of outdoor leisure and social activities*. *It provides a place for local people of all ages to meet, walk, sit, play and enjoy a natural environment in the County Wildlife Site.*

The strategic plan for provision identifies that People's Park should offer the following range of quality open space facilities to local households within a 300 metre radius:

- Large open area of grassland to accommodate informal recreation
- Children's play area
- Teenage provision
- Quiet areas for contemplation
- Seating
- Circulation paths
- Natural area
- Car parking

The park plays a particularly important part of the green corridor which runs through the town centre and adjacent to the River Lea.

## **1.0 A WELCOMING PLACE**

Luton Borough Council takes pride in their parks and open spaces and strives to ensure People's Park is a welcoming place for local people and visitors to the town. The park offers the opportunity to host large events throughout the year.

### **1.1 Welcome**

Analysis of the Park Users online survey reports that 89% of the people that use the site visit it more than once a week. This suggests that the site is perceived to be a welcoming place. The survey also indicates that people are encouraged to return on a regular basis. This is made available to visitors outside of the area as there is a bus stop 150m from the entrance to the park.

There is a free car park located on Havelock Road with 2 designated Blue Badge parking bays and the park is accessible for wheelchair users with assistance.

### **1.2 Good and Safe Access**

The User Survey also shows that 24% of visitors to People's Park find it easy to get around and 60% found the park very easy to get around.

### **1.3 Graffiti Removal**

As part of our aim to make the borough safe, green and clean, we are committed to removing graffiti as soon as practicable. If the graffiti is of a racist or offensive nature, this is removed within 24 hours of it being reported. If it is too large for our Play Area Technicians, the Street Cleansing Team removes it.

Graffiti is removed without the use of chemicals to minimise the impact on the environment.

### **1.4 Signage**

Interpretation and directional signage is inspected periodically as part of our infrastructure remit to keep it clean and legible. The noticeboard in People's park is kept up to date by the Parks and Countryside Service staff.

### **1.5 Pathways**

Pathways are inspected on an annual basis and any maintenance is then programmed in to repair any defects.

### **1.6 Toilet Facilities**

There are currently no public toilets on this site due to the high volume of vandalism which has occurred. The nearest public toilet is located in the nearby Wardown Park (Old Bedford Road side).

## 1.7 Equal Access for All

People's Park is accessible in terms of being linked to other parks and green spaces in the area. Access to the recreation areas and Popes Meadow are generally good and the spatial quality of these areas makes them popular for families using the park.

Access to the County Wildlife Site are more challenging due to the topography of the site. Narrow entrances which were not at one time very well sign posted, have been improved with funding from BIFFA.

## 2.0 HEALTHY, SAFE AND SECURE

Health and safety is a high priority to ensuring that all visitors to our parks feel safe and secure when using our facilities.

Council staff working in parks and green spaces are clearly identifiable by their council uniform. This helps with the perception of safety and security.

An employee of the Parks and Countryside Service is a resident of the nearby Pope's Meadow site and is employed by Luton Borough Council to carry out daily surveillance duties. This provides a measure of security to the site along with a visible presence which meets a requirement made by the residents at a previously held public consultation event and was raised as a safety and security issue.

The majority of people feel safe when using the park as reflected in our online Park Users Survey.

## 2.1 Child Protection

Luton Borough Council has a safeguarding policy and training programme that all staff are encouraged to attend.



All personnel likely to come into contact with children or vulnerable adults are DBS checked and a copy of their certificate is held on their personnel file.

For this group of employees safeguarding training is mandatory.

## 2.2 Protection Against Unauthorised Encampments

There is a height restriction barrier at the entrances to the park on Old Bedford Road and Bells Close to protect the park from unauthorised encampments. If contractors wish to gain access to carry out work, they have to obtain the key(s) from the Parks and Countryside Service prior to their attendance.

## 2.3 Health & Safety Policies

Luton Borough Council takes a proactive and comprehensive approach to the management of health and safety in parks including:-

- Every employee reads and signs the Council's Health and Safety Policy
- Training needs are identified via Personal Performance Assessments (Appraisal) and training implemented
- Council employees undergo health checks including hand and arm vibration assessments and hearing tests.
- A Lone Working policy is in place to protect employees

## 2.4 Legislative Issues

The Parks and Countryside Service must take account of the requirement to ensure that a number of statutory duties are undertaken:-

- **The councils duty to ensure Health and Safety in relation to Parks and Open Spaces**  
This includes tree inspections, play site inspections, inspection of grounds within the Parks and Countryside Service responsibility.
- **The council as a principal litter authority has a statutory duty to undertake cleansing activities under Section 89 of the Environmental Protection Act 1990.**

In addition there is a requirement to comply with the following LEGISLATIVE ISSUES:

- COSHH (Control of Substances Hazardous to Health)
- Pesticide Legislation
- Planning Policy Guidance 17
- New European Playground Standards (BS EN 1176, BS EN 1177)
- Reduction in Green Waste Targets
- Disability Discrimination Act (DDA)
- Race Relations Amendments Act

## 2.5 Appropriate Provision of Quality Facilities and Activities

A dedicated team of Play Area Technicians qualified in Playground Standards, maintenance and health and safety carry out regular play area inspections which are recorded on our Down To Earth Play database which holds a record of all play equipment, specifications, records of damaged/broken equipment and surfacing.

All issues raised are recorded on the council's reporting system (APP also known as Flare) and the issues are assigned to the relevant officer for a response where the area is then either repaired or the area is made safe.

Community led events are encouraged and supported with the Risk Assessment procedures required.



## **2.6 Safe Equipment and Facilities**

Play area inspections are carried out quarterly by our Play Area Technicians who inspect each piece of equipment and report their findings by means of inspection sheets and arrange for remedial works to be carried out as required.

All of our play equipment meets the European Standard for play equipment (EN1176) and our play area surfaces meet the European Standard for play surfacing (EN1177).

Members of the public can report issues with play or other equipment by contacting our Customer Services Department on 01582 546000, via our mobile app which can be downloaded at <http://environment.luton.gov.uk/reports/home> or twitter at <https://twitter.com/lutoncouncil>.

We carry out inspections at parks buildings. Inspections include identifying repair issues, tests for Legionella and checking fire alarms.

## **2.7 Community & Personal Security**

The Parks and Countryside Service staff provides an important visible presence on site whilst carrying out their maintenance work.

In addition to this, Luton Borough Council has local Police Safer Neighbourhood Teams and Neighbourhood Enforcement Team who have community safety accredited powers (the first in Bedfordshire).

Their role is to ensure residents and visitors respect the local environment including our parks and open spaces and provide additional support in areas where anti-social behaviour has been identified.

### **2.7.1 Local Problems**

Perceptions of safety and security continues to be a key issue in parks.

Although the park has increased surveillance by the Friends of High Town, increased use and visits from mobile teams, a number of local problems continue to affect the way in which the park is managed. There is CCTV within the leisure zone of Bells Close which is monitored by staff at the Town Hall report any issues directly to the police.

If there is an increase in dog fouling, the Dog Wardens increase their levels of visits to the park.



Improvements made to the entrance of the park along with reductions and clearance of shrubs also provided a clearer vision for users and allows increased surveillance opportunities.

Anecdotal feedback received from users confirms that they feel safer using the entrance now as it gives a clear view to the path.

## 2.8 Control of Dogs/Dog Fouling

The local Dog Wardens offer assistance, providing an education and enforcement role in relation to dog fouling and the need to keep dogs under control. If there is an increase in dog fouling, the Dog Wardens increase their levels of visits to the park.



The Parks and Countryside Service has a dedicated litter crew who are also responsible for emptying dog waste bins. This task is carried out on a weekly basis and at the weekends during the summer months.

Park users are made aware of the fines for allowing their dog to foul and are increasingly proactive in terms of using the dog bins that are on site. The council's Enforcement Officers utilise the Keep Britain Tidy campaign materials to reduce the number of incidents.

## 3.0 WELL MAINTAINED AND CLEAN

As a Parks and Countryside Service we take pride in our parks and green spaces and therefore like to ensure they are well maintained and clean at all times.

Evidence from the Park User Survey shows that 71% of the people that visit the site find the standard of cleanliness fair or above and comments received include "The cleanliness is due to the wonderful work done by the refuse collectors and not the inconsiderate people that use the park and leave their litter".

### 3.1 Litter and Waste Management

Luton Borough Council has a Waste Management Strategy (2016-2026) which is adhered to by the Parks and Countryside Service. During the summer months, the Parks and Countryside Service has a dedicated litter team who empty park bins including at weekends.

Luton Borough Council is committed to recycling 100% of its green waste and is making efforts to reduce waste and energy consumption at the park.

### 3.2 Horticultural Maintenance

Maintenance standards are carried out as per the Green Space Quality manual (v November 2020).

Results from the online survey show that visitors perceive the maintenance of the park are of a good standard.

### **3.3 Arboricultural Maintenance**

The Parks and Countryside Service is responsible for the management and maintenance of the council's tree stock. The strategic approach to tree management is currently subject to review. It is policy that ALL trees on council owned property is deemed to be protected. The council's Arboricultural Officer only recommends removal where there is a health and safety concern.

The service utilises a computerised tree management system (Arbortrack) to assist in the management of the town's tree stock. The system is linked to a Graphical Information System (GIS). Tree inspections are recorded on site via hand held tablets.

A copy of an example tree report taken from Arbortrack can be found in the appendices.

An I-Tree Eco Project was carried out in the adjacent Wardown Park a few years ago which gave the Parks and Countryside Service a better understanding of the value of trees, particularly in relation to the reduction of particulates and carbon sequestration which has informed the service with invaluable information into the future management of trees.

The Parks and Countryside Service are currently working closely with Treework Environmental to review the Luton Tree Strategy in order to align more closely with the Environment/Climate Change Strategy.

### **3.4 Building and Infrastructure Maintenance**

**3.4.1 Building Maintenance** - Council buildings in parks are managed via the council's by our Property and Construction department and is the responsibility of the Parks and Countryside Service in-house team to ensure they are clean and well maintained.

Regular checks are carried out to ensure buildings are safe and secure and carries out regular testing of the water, heaters and other elements of the maintenance check.

**3.4.2 Infrastructure Maintenance** – All play areas are regularly checked by our Play Area Technicians as outlined above (2.1 Appropriate Provision of Quality Facilities and Activities). These inspections allow the Parks and Countryside Service to provide a continued high standard of safety and cleanliness as well as extending the life expectancy of the equipment.

A full and up to date list of play equipment and specifications is held by the Parks and Countryside Service Play Area Technicians who undertake regular inspections in line with the Play Area Inspection procedure laid out in the Parks and Countryside Service Quality Management System. A copy of the inspection sheet is shown below.



### **Existing facilities, equipment and site furniture specifications at People's Park are listed below:-**

A full up to date list of play equipment and specifications is held by the Parks and Countryside Service Play Area Maintenance Team who undertake regular inspections in line with the Play Area Inspection procedure laid out in the Parks and Countryside Service Quality Management System. These inspections are carried out quarterly. Where issues are reported through the LBC reporting system (APP), parts are easily identified using the safety database, DTE Play which holds a record of all specifications, equipment manufacturers and reports of any previous issues.

The following items have been specified for use in the park where replacement of existing equipment is required:

| <b>Item</b>           | <b>Description/Model</b>                                               | <b>Manufacturer</b>                     |
|-----------------------|------------------------------------------------------------------------|-----------------------------------------|
| Paths                 | Mixture of tarmac and resin bound gravel                               |                                         |
| Car Park              | Tarmac                                                                 |                                         |
| Finger Posts          |                                                                        |                                         |
| Litter Bins           | LBV/3 in British racing green with gold banding, finished in hammerite | Wybone                                  |
| Dog Bins              | Standard Luton Borough Council unit in red, mounted on a black post    |                                         |
| Seats                 | Deeside BX2039                                                         | Broxap (closest match to the originals) |
| Noticeboards          | BX24 4356 with Coventry finials                                        | Cropwell                                |
| Interpretation Boards |                                                                        |                                         |
| Gateways              |                                                                        | Morris Gordon                           |
| Circulation Paths     | Tarmac                                                                 |                                         |
| Fencing               |                                                                        | Morris Gordon                           |
| Basketball 3 on 3     |                                                                        |                                         |

The Play Inspection sheet below is part of the audited ISO9001-2018 Quality Management System and provides the asset list of play equipment for the park.

|                                                                                          |                                                                                                |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <b>INSPECTION/ACTION SHEET</b><br><b>FOR</b><br><b>PLAYSITES - LUTON BOROUGH COUNCIL</b> | <b>DATE</b> 19.9.18 <b>TIME</b> 09:35<br><b>INSPECTOR</b> KE<br><b>SITE No:</b> 2. BELLS CLOSE |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|

|     | PLAY COMPONENT<br>&<br>SAFETY SURFACE       | SAFE<br>&<br>SECURE | FAULT                                            | IMMEDIATE<br>ACTION TAKEN |
|-----|---------------------------------------------|---------------------|--------------------------------------------------|---------------------------|
| 1.  | SWINGS 2.4 FLATS                            | ✓                   | 1 X SET ADJUSTER LINKS<br>WORN                   | NONE                      |
| 2.  | SWINGS 2.4 CRADLES                          | ✓                   | MONITOR QUICK LINKS                              |                           |
| 3.  | CANITLEVER SWING                            | ✓                   |                                                  |                           |
| 4.  | MODULE – DECKS/ O/H<br>RINGS (Lerwick)      |                     | SLIDE SURFACE SPLIT<br>RIVETS ON WALKWAY CHAINS. | NONE                      |
| 5.  | MODULE – DECKS/LOOK<br>OUT POINT (Wells)    | ✓                   |                                                  |                           |
| 6.  | MODULE WITH GLIDE<br>SLIDE (Quattuor)       | ✓                   | 1 LINK WORN ON SUSP. STEPPING<br>DISCS           | NONE                      |
| 7.  | MODULE WITH CLIMBING<br>WALL (Tres)         | ✓                   |                                                  |                           |
| 8.  | MODULE – TODDLERS/<br>STEERING WHEELS (SBZ) | ✓                   |                                                  |                           |
| 9.  | MODULE – TODDLERS/<br>CLIMBING BARS (SBZ)   | ✓                   |                                                  |                           |
| 10. | ROUNABOUT (Pedal)                           |                     | PEDALS BROKEN/MISSING                            | NONE                      |
| 11. | ROUNABOUT (Rope Web)                        | ✓                   |                                                  |                           |
| 12. | SUPERNOVA RING                              | ✓                   |                                                  |                           |
| 13. | SPRING PLATFORM                             | ✓                   |                                                  |                           |
| 14. | SPRINGERS x 3                               | ✓                   |                                                  |                           |
| 15. | SEE SAW (Multipondo)                        | ✓                   |                                                  |                           |
| 16. | ROCKING SEAT (Agito<br>Relax)               | ✓                   |                                                  |                           |
| 17. | ROLLING BARREL                              |                     | NEEDS GREASE                                     | NONE                      |
| 18. | CLIMBER (Curved Posts)                      | ✓                   |                                                  |                           |
| 19. | MUSHROOMS x 4                               | ✓                   |                                                  |                           |
| 20. | TALKING BOB                                 |                     | NOT WORKING                                      |                           |

A full list of specifications for equipment to aid the Play Area Maintenance Team is held electronically in the DTE Play Management System.



### **3.5 Equipment Maintenance**

Well maintained equipment is critical to the health and safety of our operatives, users of the park.

- All staff are appropriately trained in the use and maintenance of equipment.
- Risk assessments are in place for all equipment and are updated where required. These are accessible to all personnel and held within the main head office.
- Machinery is only operated by trained staff.
- All staff wear the appropriate uniform and personal protective equipment whilst at work.
- Vehicles and machinery are maintained to a high standard by our Fleet Department in order to prevent inefficient running and potential leaks of harmful substances.
- Fuel and other materials are secured and stored in agreed storage containers/areas.

## **4.0 ENVIRONMENTAL MANAGEMENT**

### **4.1 Managing Environmental Impact**

The Parks and Countryside Service has regard to the council's Corporate Policy, their Environmental Strategy and to a number of other key documents including:-

- Bedfordshire and Luton Biodiversity Action Plan (BAP)  
[www.bedscape.org.uk/BRMC/newsite/index.php?c=bedslife\\_bap](http://www.bedscape.org.uk/BRMC/newsite/index.php?c=bedslife_bap)
- Stronger Community in Luton 2019-2023  
<https://lutonbc.sharepoint.com/:b:/r/sites/chief-executive/Shared%20Documents/SCS/Stronger-Communities-Strategy.pdf?csf=1&web=1&e=LKoWMr>

The Parks and Countryside Service continues to work to meet the requirements of these key documents by minimising the impact of the service on the environment. The Parks team uses electric vehicles for almost all of their work on site. The service now uses battery powered machinery where practicable.

### **4.2 Chemical Use**

The Parks and Countryside Service no longer uses herbicides and pesticides in the general park maintenance regime and where chemical application is required it is done so in strict accordance with the manufacturer's recommendations.

### **4.3 Peat Use**

The Parks and Countryside Service avoids using peat or products containing peat wherever possible. No peat is used in People's Park.

#### **4.4 Climate Change Adaption Strategies**

Environment, Climate Change and Stewardship sub-group are responsible for monitoring the council's performance in relation to delivering the priorities in the Sustainable Communities plan. The Parks and Countryside Service actively supports the establishment of a Local Partnership for Bedfordshire.

#### **5.0 BIODIVERSITY, LANDSCAPE AND HERITAGE**

The Parks and Countryside Service is committed to preserving biodiversity, landscape and heritage. Under Section 40 of the Natural Environment and Rural Communities Act, it gives regard to the value of conservation and biodiversity.

#### **5.1 Management of Natural Features, Wild Fauna and Flora**

A full ecological survey of the park was previously undertaken by the Bedfordshire Records Centre where they found over 100 species of plants. Species of note include the Great Pignut which is only found in this area of Bedfordshire.

##### **5.1.1 Wildlife**

The park supports a wealth of wildlife with sighting reports to include:-

##### **Mammals**

Red Fox  
Bats  
Bank Vole  
Hedgehog  
Grey Squirrel

##### **Birds**

Blackcap  
Chiffchaff  
Gold Crest  
Dunnock

##### **Butterflies**

Comma  
Holly Blue  
Speckled Wood

##### **5.1.2 Ancient Hedgerow**

A local hedgerow survey was undertaken to identify and map species across the borough where it was considered to be relics of an original hedgerow. Details of hedgerow relics in People's Park is held and updated periodically by the Luton Borough Council Ecologist, Dr Trevor Tween.

#### **5.2 Conservation of Landscape Features**

The Parks and Countryside Service Plan includes targets to increase natural elements within Luton's parks at a level appropriate to the nature of the site and to ensure the balance of provision which meets the needs of all users. Action taken to date at People's Park includes the gapping up of hedgerows, clearing scrub from ancient lynchets, sowing yellow rattle in the grassland and replacing trees, some of which has been carried out with the assistance of volunteers. All of the above projects have contributed to conserving the natural landscape and its features.

### 5.3 Conservation of Buildings and Structures



Entrance to Popes Meadow/  
People's Park - 1897

These photographs show the Popes Lodge at the entrance to Pope's Meadow and People's Park in 1897 (left) and in 2018 (right). The Lodge and entrance have retained their original characteristics and heritage value although the landscape has adapted to meet the needs of the local community.



Entrance to Popes Meadow/  
People's Park - 2018

## 6.0 COMMUNITY INVOLVEMENT AND LEVELS OF USE

Luton Borough Council is committed to involving the local community and providing opportunities for local people to participate and feed into the management decision making process.

The Parks and Countryside Service has an online customer perception survey which informs management of how the park. This information is invaluable to the service as it provides feedback in relation to the needs of the community.

The council has devised an app which anyone can download to their mobile phone/tablet which enables them to report issues directly to the correct department so that they can be dealt with in a timely manner (Love Clean Street). From this, the Parks and Countryside Service can obtain information about all issues relating to the park.

The Parks and Countryside Service encourages community projects within the park and is committed to building relationship with local groups and voluntary sector organisations.

### 6.1 Community Involvement in Management and Development

- An online survey carried out to provide information about satisfaction with the provision of parks and open spaces in Luton.
- Local residents were asked to express interest in participating in a 'Friends of the Park' group to enable the local community to fully participate in management and development issues. A friends group was established by local residents with the support of Luton Borough Council's Parks and Countryside Service.

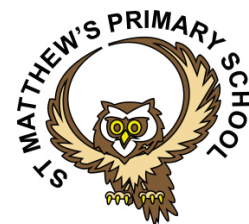
- The Friends of Peoples Park are a great asset, conducting well-attended monthly litter picks, contributing to the management planning process, helping to review management plans, secure funding to resolve local problems, develop new projects and run community events.

Other opportunities include:

- Members of the public are provided with opportunities to provide feedback about the council's services through Area meetings held each quarter
- Your Say, Your Way initiative which is part of the council's community governance project and provides funding to local groups who can deliver on local priorities
- St Matthew's School uses the park for their sports activities as well as their annual sports day
- A representative from the Friends of People's Park regularly attends the Friends of Luton Parks and Green Spaces meetings and also holds the position of joint chairman for the group
- Popes Meadow hosts the annual firework display. This event is free of charge and is very popular with not only the local people but people from outside of the borough.
- There is also community involvement in the park through consultation with local groups and organisations including Friends of High Town, Groundwork Luton and Bedfordshire and Luton Council of Faiths.
- Community clean up days and volunteer tasks in the park and surrounding streets organised in partnership with LBC.
- The park is a venue for the annual MELA festival which is organised by local voluntary groups and LBC.
- In 2012, the park was part of the Love Luton festival to celebrate the Olympic torch visiting the town.
- The Parks and Countryside Service organise volunteer tasks to allow local people to get involved in delivering local priorities.



Luton Airport Ltd European Union Luton



Fireworks Display 2018



Luton MELA 2017

Luton Friends of Parks and Green Spaces group offers support to other parks groups and provide opportunities for networking and sharing best practice. The group has developed into a strong, self-managed group which meets on a quarterly basis and contributes to strategic projects e.g. The Rights of Way Improvement Plan and the review of the Luton Local Plan.

The park has benefitted from previous planting initiatives such as bulb planting events, planting of a tree to commemorate a local musician who played in the local band, UK Decay and more recently planting of a community orchard and orchard extension as part of the Peace Garden Initiative (planting to commemorate those lives lost to COVID)

The Friends of High Town actively pursue funding and support to undertake nature conservation and clean up tasks/events.

## **6.2 Information on Levels of Use**

Reports on levels of use in Luton's park are reported to be in excess of 19 million visits a year. This is a very high level of use that has not previously been acknowledged.

A local survey found that nearby residents value the park with many indicating that they visit at least once a week. The things valued the most about the park are the trees and the play areas.

When asked about things that needed to be improved, the response highlighted concerns related to safety and security and graffiti. To address this, the Friends of High Town maintain a visible presence in the park and organise regular volunteer tasks. Due to this, graffiti incidents have reduced significantly.

Local groups have participated in making decisions about improvements to the play area, locations and design of seating, lighting and information to be included on historic panels and noticeboards. Many of the concerns highlighted by users were addressed by investment of around £400K in the park's infrastructure. There is a visible difference in the number of families using the park as a result.

As the park runs through into Popes Meadow, the steep hillside provides hours of entertainment for people of all ages all year round. In the summer, families can be seen having picnics and in the winter, the hill is used for sledging, building snowmen and skiing.

Sustrans, a charity that co-ordinates health walks across the town, have routes that take participants through the park.

## **7.0 MARKETING AND COMMUNICATION**

The Parks and Countryside Service employs a market-driven approach to marketing in order to find out what customers want from their local park. The council provides a range of online community channels that enables people to interact with each other and share information about events within the park, their experiences and provide feedback.



## 7.1 Marketing and Promotion

The Parks and Countryside Service staff update the noticeboards within the park regularly.

The service also publish a monthly newsletter which informs of news , events and activities which is available to sign up for on our website.

Reports show that parks with Green flag Awards in Luton achieve significantly higher satisfaction ratings than other local parks and green spaces and therefore the service uses the Green Flag criteria as a quality control management tool.

In addition to this, People's Park has its own Facebook page with a gallery of photographs. The orchard is also listed on the Luton Orchards website and the park is on the Step Forward Luton app which is promoted widely across the town.

### 7.1.1 Love Parks Week



Love Parks Week is run annually by Keep Britain Tidy and local friends groups are encouraged to take part in litter picking and other activities. Volunteers collected almost 150 bags of rubbish in the year ending 2024.

## 7.2 Appropriate Information Channels

Luton Borough Council provides a range of appropriate information channels that can be accessed by the public. These include:-

- Luton Borough Council webpage ([www.luton.gov.uk](http://www.luton.gov.uk))
- Facebook ([www.facebook.com/lutoncouncil/](https://www.facebook.com/lutoncouncil/))
- Twitter (<https://twitter.com/lutoncouncil>)
- Instagram (<https://instagram.com/lutoncouncil>)
- Flickr ([www.flickr.com/photos/lutonboroughcouncil/](https://www.flickr.com/photos/lutonboroughcouncil/))
- You Tube ([www.youtube.com/user/lutonboroughcouncil](https://www.youtube.com/user/lutonboroughcouncil))

Each of the above sites are closely monitored by our Marketing and Communications team to ensure they are used appropriately and remove any contributions that break the rules or guidelines of the relevant community.

## 7.3 Events and Special Events

Local groups are encouraged to hold events within the park and organisations wishing to use this as their venue are supported to provide the required documents (i.e. insurance/risk assessments).



The annual Luton Firework Spectacular takes place at People's Park – Popes Meadow. This much loved event is always popular and well attended. I

## 8.0 MANAGEMENT

The Luton Local Plan 2011-2031 highlights the importance of green spaces as well as setting appropriate standards of provisions to meet community needs.

The Parks and Countryside Service uses both the Green Flag criteria and customer feedback forms to inform the management planning process for the future improvement and development of the park.

### 8.1 Staffing Structure

The Parks and Countryside Service benefits from a dedicated team of grounds maintenance staff trained to carry out maintenance tasks required within the park. The Parks Staffing Structure can be found in the appendices.

### 8.2 Quality and Performance



The Parks and Countryside Service operates a quality management system (ISO 9001-2015) and benchmarks with other local authorities through the APSE (Association of Public Service Excellence) Performance Network.

The service has management and development plans for all of Luton's district parks. The plans set out the vision and purpose of each park and include an improvement action plan.

At an operational level, regular inspections are undertaken by the Parks and Countryside Service Area Supervisors who take action to resolve any maintenance issues and resolve problems.

### **8.3 Training & Qualifications**

The Parks and Countryside Service is committed to ensuring their employees are competent in undertaking a range of horticultural, arboricultural, conservation and grounds maintenance tasks to meet the needs of the service.

The service also participates in the council's apprenticeship programme.

### **8.4 Financial Management**

Procurement is monitored as part of the quality management system and a team monitors all spend above £5000. Orders are raised on the central system called Authority Financials Purchasing (AFP). This allows the service to monitor and track expenditure.

### **9.0 Improving the Park**

The service actively seeks funding to deliver the park Action Plan and encourage customers to contact the Friends Group so they can become actively involved in obtaining funding for projects identified.

Luton Borough Council commissioned Groundwork to prepare a costed improvement action plan for the CWS to add to previous work in order to assist in moving the park towards achieving the Green Flag standard. The CWS Improvement Plan is included in the appendices.

The Friends of People's Park have taken part in a number of volunteer tasks led by the Parks and Countryside Service and Groundwork. Tasks include planting hedgerows and clearing scrub as identified in the plan. This active self-organised group has also been successful in securing funding from the council for other volunteer based projects for the park.

The study of the CWS undertaken by Groundwork consulted with the Friends of Luton's Parks and Green Spaces and Friends of Peoples Park and Friends of High Town and identifies improvements to bring the County Wildlife Site into proper management and improve access for local people.

The 2020-2030 Continuous Improvement Action Plan also includes issues identified by Park Maintenance Teams and identified through an online survey which enables people to provide feedback and comment on their local parks and open spaces.

The Parks and Countryside Service acknowledges that community involvement brings great benefits to the park. A number of initiatives involving local people, school and Groundwork Trust have been supported including:-

- The Friends of High Town organised jubilee celebrations in the park
- Development of Friends of Luton's Parks and Green Spaces group (FOPGS) – an active and constituted self-managed group which campaigns for improvement to Luton's parks and supports local parks groups and groups with a specific interest in nature conservation through networking and sharing best practice.

- Work with the local schools to raise awareness of opportunities to increase the wildlife value of the site.
- Community event/nature conservation tasks to assist in the implementing of the CWS Improvement Plan.

The People's Park Management and Development Plan is subject to a full review and rewrite during 2025.

## 9.1 Achievements to Date

- Dead wooding around Popes Meadow and CWS
- Hedge planting event with the local community
- Review of the CWS with Action Plan to deliver biodiversity and access improvements
- Funding to implement recommendations from the CWS
- Implementation of 400K improvement project including a new play area
- Tree survey
- Cessation of use of herbicides around trees and bollards
- Funding secured and completion of work to open up entrances
- Established a refreshed Friends of Peoples Park Group
- Secured funding for re-design and improvement works
- Series of volunteer events and tasks to deliver improvements including:
  - ✓ Hedgerow restoration
  - ✓ Clean up days
  - ✓ Elm coppicing
  - ✓ Scrub clearance
- Bat boxes in the park
- Site chosen to host the Love Luton Olympic Torch event concert

## **10.0 Linked Policies and Strategies**

The future management and development of Peoples Park has to be considered within the context of the current policies and strategies. These include:-

- Luton 2040
- Luton Tree Policy and Tree Management Strategy 2020-2030
- Luton Local Plan 2011-2031
- Luton Investment Framework 2015-2035
- Luton Borough Council Corporate Plan 2021-2023
- Luton Green Infrastructure Plan
- Green Space Strategy Review (2014)
- Luton Rights of Way Improvement Plan 2016-2031
- Equal Opportunities Policy and Strategy (Luton Borough Council)
- Luton Strategic Vision for Sport & Physical Activity
- Playing Pitch Strategy for Luton Borough Council 2014-2021
- Environment/Climate Change Strategy

## **11.0 Continuous Improvement Action Plan**

The Continuous Improvement Action Plan includes targets to increase natural elements within People's Park at a level appropriate to the nature of the site and to ensure a balance of provision which meets the needs of all users.

Action taken to date includes dead wooding of the trees around Popes Meadow and the County Wildlife Site, a hedge planting project with the local community and improvements to the entrances of the park.



# People's Park Management Plan

## Appendix 1

### Continuous Improvement Action Plan

## People's Park Continuous Improvement Action Plan 2024-2034

✓ = Achieved • = Planned

| Action ID                            | PRIORITIES 2019/2029                                                                           | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | Who                                           | Notes                                                     |
|--------------------------------------|------------------------------------------------------------------------------------------------|------|------|------|------|------|------|------|------|------|------|------|-----------------------------------------------|-----------------------------------------------------------|
| <b>1. A Welcoming Place</b>          |                                                                                                |      |      |      |      |      |      |      |      |      |      |      |                                               |                                                           |
|                                      |                                                                                                | 24   | 25   | 26   | 27   | 28   | 29   | 30   | 31   | 32   | 33   | 34   |                                               |                                                           |
| 1.1                                  | Explore funding options for upgrading interpretation and signage with Friends of People's Park |      |      | •    | •    |      |      |      |      |      |      |      | Greenspace Manager, Horticultural Coordinator | Planned                                                   |
| 1.2                                  | Update interpretation and signage in the park                                                  |      |      | •    | •    |      |      |      |      |      |      |      | Greenspace Manager, Horticultural Coordinator | Planned                                                   |
| <b>2. Healthy, Safe &amp; Secure</b> |                                                                                                |      |      |      |      |      |      |      |      |      |      |      |                                               |                                                           |
|                                      |                                                                                                | 24   | 25   | 26   | 27   | 28   | 29   | 30   | 31   | 32   | 33   | 34   |                                               |                                                           |
| 2.1                                  | Repair and replace broken equipment in the playground                                          |      | ✓    |      |      |      |      |      |      |      |      |      | Playground Technician and Operations Manager  | Completed                                                 |
| 2.2                                  | Replace broken gym equipment                                                                   |      | ✓    | •    | •    |      |      |      |      |      |      |      | Playground Technician and Operations Manager  | Modified gym equipment made safe. Needs external funding. |
| <b>3. Well Maintained and Clean</b>  |                                                                                                |      |      |      |      |      |      |      |      |      |      |      |                                               |                                                           |
|                                      |                                                                                                | 24   | 25   | 26   | 27   | 28   | 29   | 30   | 31   | 32   | 33   | 34   |                                               |                                                           |
| 3.1                                  | Replace damaged and redundant bins                                                             |      | ✓    | •    |      |      |      |      |      |      |      |      | Operations Manager                            | Completed Phase 1, planned further replacements           |
| 3.2                                  | Remove redundant and damaged signage                                                           |      |      | •    |      |      |      |      |      |      |      |      | Head Park Keeper                              | Ongoing                                                   |
| 3.3                                  | Support monthly litter picks from Friends of People's Park                                     | ✓    | ✓    | •    | •    | •    | •    | •    |      |      |      |      | Operations Manager                            | Ongoing                                                   |

| 4. Environmental Management             |                                                                                                        |    |    |    |    |    |    |    |    |    |    |    |                                               |                                    |  |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------|----|----|----|----|----|----|----|----|----|----|----|-----------------------------------------------|------------------------------------|--|
|                                         |                                                                                                        | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |                                               |                                    |  |
| 4.1                                     | Replace Parks vehicle fleet with smaller electric vehicles                                             | ✓  |    |    |    |    |    |    |    |    |    |    | Greenspace Manager                            | Completed                          |  |
| 5. Biodiversity, Heritage and Landscape |                                                                                                        |    |    |    |    |    |    |    |    |    |    |    |                                               |                                    |  |
|                                         |                                                                                                        | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |                                               |                                    |  |
| 5.1                                     | Seek funding to implement recommendations for the CWS Action Plan                                      |    | ✓  | •  | •  |    |    |    |    |    |    |    | Senior Arboricultural Officer                 | Completed                          |  |
| 5.2                                     | Support Edible High Town’s maintenance activities on the orchard with DEFRA funding                    |    | ✓  | •  |    |    |    |    |    |    |    |    | Greenspace Manager, Horticultural Coordinator | Completed                          |  |
| 5.3                                     | Monitor effect of cut and clear on grassland through flora surveys                                     |    | ✓  | •  |    |    |    |    |    |    |    |    | Horticultural Coordinator, Head Park-Keeper   | Completed – need to monitor        |  |
| 6. Community Involvement                |                                                                                                        |    |    |    |    |    |    |    |    |    |    |    |                                               |                                    |  |
|                                         |                                                                                                        | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |                                               |                                    |  |
| 6.1                                     | Support Orchard-based events such as annual blossom brunch and wassail.                                | ✓  | ✓  | •  | •  | •  | •  | •  | •  | •  | •  | •  | Operations Manager                            | Ongoing                            |  |
| 6.2                                     | Support the People’s Park Café CIC in developing the unused pavilion into a Café subject to approvals. | ✓  | ✓  | •  | •  | •  | •  | •  | •  | •  | •  | •  | Horticultural Coordinator                     | Ongoing, blocked at planning level |  |
| 6.3                                     | Support Friends of People’s Park with monthly litter picks, walks and foraging events                  | ✓  | ✓  | •  | •  | •  | •  | •  | •  | •  | •  | •  | Greenspace Manager, Horticultural Coordinator | Ongoing                            |  |
| 6.4                                     | Encourage weekly community football club using the park for free training                              | ✓  | ✓  | •  | •  | •  | •  | •  | •  | •  | •  | •  | Operations Manager                            | Ongoing                            |  |
| 7. Marketing and Communication          |                                                                                                        |    |    |    |    |    |    |    |    |    |    |    |                                               |                                    |  |
|                                         |                                                                                                        | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |                                               |                                    |  |
| 7.1                                     | Use digital newsletter to promote park activities                                                      | ✓  | ✓  | •  | •  | •  | •  | •  | •  | •  | •  | •  | Horticultural Coordinator                     | Ongoing                            |  |
| 7.2                                     | Work with Friends group to keep noticeboard up to date                                                 | ✓  | ✓  | •  | •  | •  | •  | •  | •  | •  | •  | •  | Horticultural Coordinator                     | Ongoing                            |  |

| 8. Management |                                                                             |    |    |    |    |    |    |    |    |    |    |    |                                                  |           |  |
|---------------|-----------------------------------------------------------------------------|----|----|----|----|----|----|----|----|----|----|----|--------------------------------------------------|-----------|--|
|               |                                                                             | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |                                                  |           |  |
| 8.1           | Application for Green Flag assessment                                       | ✓  | ✓  | ✓  | ●  | ●  | ●  | ●  | ●  | ●  | ●  | ●  | Horticultural Coordinator                        | Ongoing   |  |
| 8.2           | Update Continuous Improvement Action Plan                                   | ✓  | ✓  | ✓  | ●  | ●  | ●  | ●  | ●  | ●  | ●  | ●  | Horticultural Coordinator                        | Ongoing   |  |
| 8.3           | 5-year review of Management Plan                                            |    | ✓  |    |    |    |    | ●  |    |    |    |    | Operations Manager and Horticultural Coordinator | Completed |  |
| 8.4           | Create specialist 'Parks Team' to prioritise management of Green Flag Parks | ✓  |    |    |    |    |    |    |    |    |    |    | Greenspace Manager & Operations Manager          | Completed |  |

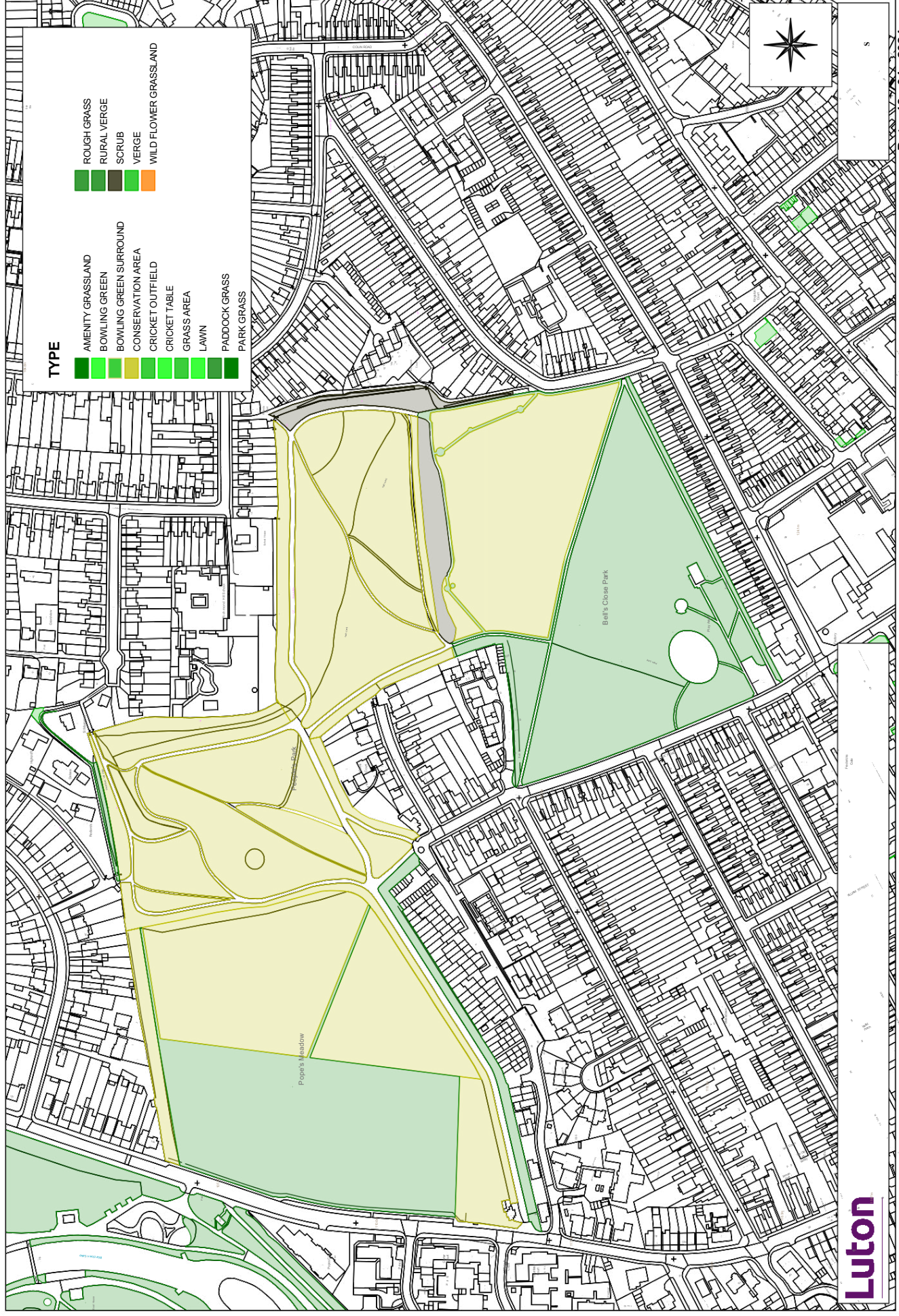
# **People's Park Management Plan**

## **Appendix 2**

Grass cutting maps



# PEOPLES PARK



Luton

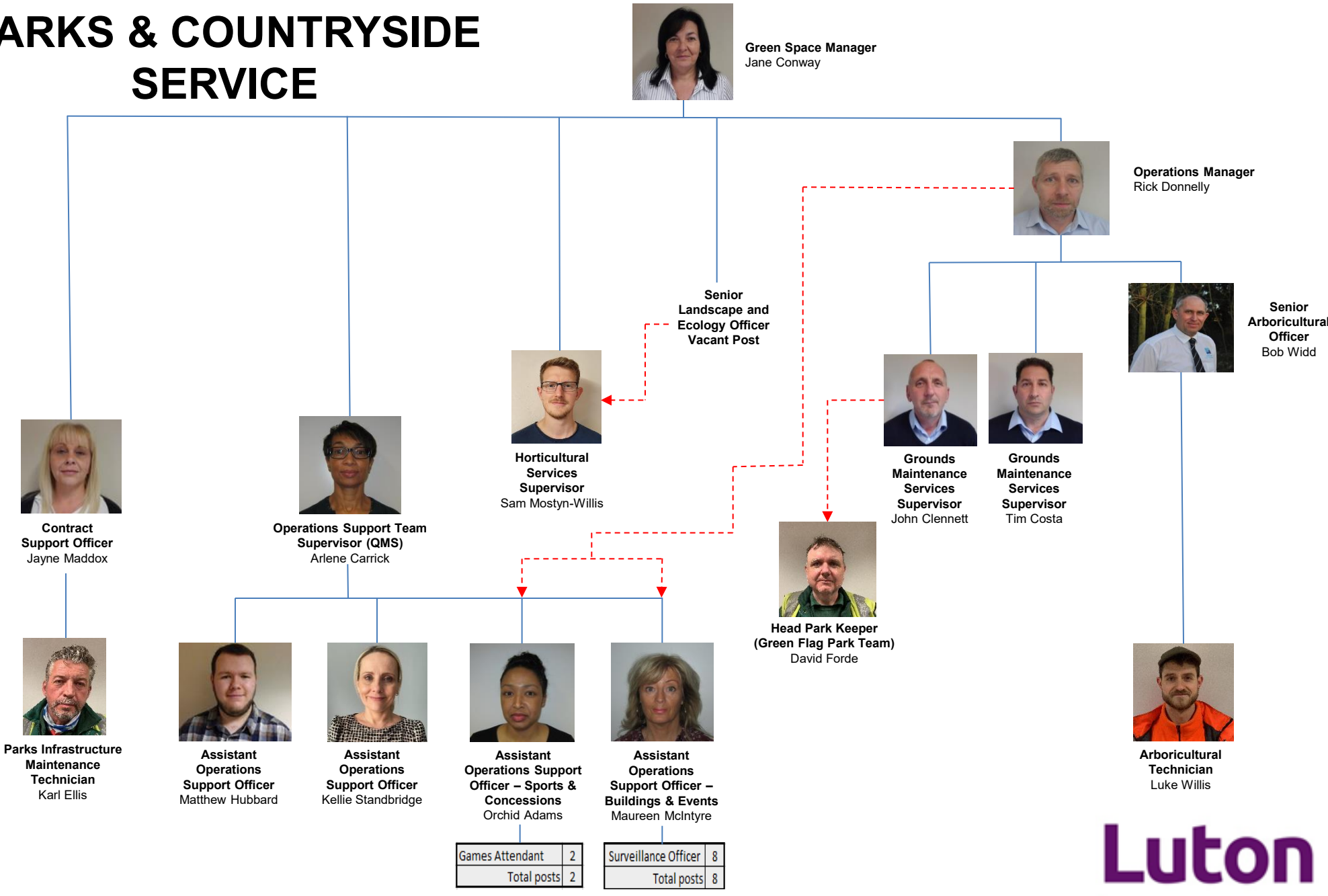


# People's Park Management Plan

## Appendix 3

### Organisation chart

# PARKS & COUNTRYSIDE SERVICE



2020 - 2030



# People's Park Management Plan

[luton.gov.uk](http://luton.gov.uk)

**Luton**