

Certificate of Employers' Liability Insurance (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy)

Policy No. P25CASLFG00232

1. Name of policy holder: Luton Borough Council
2. Date of commencement of insurance: 1st July 2025
3. Date of expiry of insurance: 30th June 2026

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain Northern Ireland and the Channel Islands or the Isle of Man **(b)**; and
2. the minimum amount of cover provided by this policy is no less than GBP 5 million **(c)**;

Signed by Maven Public Sector for and on behalf of

AXA XL Insurance Company UK Limited (AXICL UK) and Aviva Insurance Limited

Authorised Insurers



James De Labilliere

Notes

- a. Where the employer is a company to which regulation 3(2) of the Regulations applies, this certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- b. Specify applicable law as provided for in regulation 4(6) of the Regulations.
- c. See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.