

# Hayward Tyler Ltd, Luton – Career Paths



## Steve Whiteside, Area Manager – Spares Synchronisation

I had decided that I wanted to go into engineering a year or so before I left school. At this time Luton had a multitude of engineering companies offering apprenticeships, I duly applied to a number of companies and was fortunate enough to be offered half a dozen apprenticeships.

I chose Hayward Tyler as my father told me they had the reputation of offering one of the best apprenticeships in the town, although I must admit before applying I had not heard of them.

So in 1980 at 16 years old I started my apprenticeship, we were fortunate to be trained on site, Hayward Tyler having its own training school and workshop at the time, this coupled with day release at the now closed Luton technical college.

After completion of my apprenticeship I had achieved skilled status in both fitting and machining and I started my career as a Programmer/setter/operator on a new CNC lathe that Hayward Tyler had just purchased. I continued machining on both manual and various CNC machines until 1990 when the company re-structured and I became Manufacturing Cell Manager for the large Turn/Bore cell Hayward Tyler has changed and evolved over the years as has our product range. Over the next 10 years I held various positions including Foreman, Reverse Engineering Technician (this was Hayward Tyler's first venture into reverse engineering) and a spell back machining.



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In 2001 I worked in the Water and Process division of the company, concentrating on the aftermarket side of the business. I have always been ambitious and when the opportunity arose I was pleased to be offered the roll of team leader of this department. This role expanded and I became Area Manager for the aftermarket, this soon changed when I was asked to run the stores function as well.

In 2010/2011 Hayward Tyler started its most ambitious expansion project to include demolition of the maze of old buildings and the building of the Centre of Excellence, with this I moved back to the main building and took up the role of Spares Synchronization Manager, concentrating solely on the Aftermarket Spares side of the business and more recently the Repairs side of the business.

Training over the years has taken many forms including day release, in house training, night school, residential training and a number of courses offered by through Civil Nuclear Sharing in Growth. I would guess I have held ten or so different positions during my 37 years with Hayward Tyler. Hayward Tyler is proactive in promoting from within and I and others have been fortunate enough to be given opportunities to progress our careers within the company.