

Hayward Tyler Ltd, Luton – Career Paths



**Ross Meikle,
General Manager**

Since starting at Hayward Tyler in 2011 as a Production Engineer graduate I have progressed well throughout the years via key mentoring and coaching from leaders within the business. The business has presented me with various opportunities for development and exposure at all levels of the business. Hayward Tyler has created the environment for me to thrive and through my time as a continuous improvement engineer I developed many key business skills. In this time I became a qualified Lean Six Sigma Green Belt and received Young Manufacturer of the Year in 2013 from the experiences and opportunities.

Following on from this I moved into the quality team developing further skills focused around improvement on quality adherence and activities. The business offered me the opportunity to work in the US site in Vermont for a 6 month secondment which gave me invaluable knowledge and skills in developing cross site benchmarking. Upon my return I was streamlined into the SPEAR team focused on future business growth and sustainability and subsequently into the manufacturing systems manager role. At present I am the General Manager of operations at Hayward Tyler, which has been possible from the opportunity, mentoring and belief that the company has in its young employee's.