

# Hayward Tyler Ltd, Luton – Career Paths



## **Kyle Pettit, Graduate Manufacturing Engineer**

“I have received mentoring and coaching throughout my time with Hayward Tyler Luton from my current manager, colleagues and our senior team and I have had brilliant coaching and mentoring experience, which has made a significant impact on my personal and professional development”.

“I joined HTL in July 2016 initially on a 3 to 6 month internship. During this time I worked within a team gaining valuable insights into the aftermarket and sales function working towards improving our front end business processes and procedures. This project provided valuable exposure to all aspects of our business including group members and our colleagues in Colchester, USA. Following a successful 6 month internship I joined the applications team and then moved into Engineering to learn and assist with the technical team. In November 2016 I was offered the opportunity of a Graduate Manufacturing Engineering where I have continued to develop my skills in Hydraulics, Rotordynamics and FEA and improve overall as an engineer. I’ve been trained to conduct Root Cause Analysis and received a great deal of support from both my peers and our management team, all the way up to director level. All the advice I’ve been given since joining has helped me grow and develop within the business and I am looking forward to continuing to develop within HTG and contributing to our success. Working alongside many different dedicated and exceptional people is what makes working at Hayward Tyler fun, and helps me to strive to improve. In the future I plan to use the knowledge and experience I have gained to give future graduates/apprentices the same great advice and opportunities to help them succeed.”