

Hayward Tyler Ltd, Luton – Career Paths



Emily Banks Capability Manager

“I joined Hayward Tyler as a graduate engineer in September 2014 after graduating from university with a degree in Mechanical Engineering. During my first year, I was fortunate enough to gain experience in a variety of departments, including design, production, after market, nuclear development and finally applications. To better prepare for my career I took the opportunity to attend a leadership & development programme, attaining ILM Leadership level 3. Previous graduates had attend the same programme and we regularly discussed the content their experiences in terms of putting the theory into practice and received mentoring through my early career steps.

I have spent two years in the Applications team, where I have gradually increased my team responsibilities. I now quote high value, high profile projects to our key customers, presenting these to business stakeholders and senior management, as well as delegating tasks within the proposal across departments. The availability of learning and development support has helped me to not only progress in the business, but build in confidence personally. These opportunities have allowed me to discover what career path suits both myself and the business needs.

I now plan to progress in the front end team, establish better relationships across our Luton business and similar teams throughout HTG and use this experience to help drive the business forward. My current role is Capability Manager with a team reporting to me.”