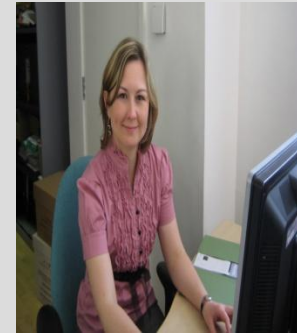




**Hyde Plus  
Employment and Enterprise Programme**

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# Hyde Plus- Employment and Enterprise Programme



# Presentation Outline

- Showcase the work we do with our residents around employment and skills
- Insight into how RSLs approach this field of work
- Successes and challenges

“

**To make a lasting difference to people's  
lives**

(Hyde Group Vision) ”

- 50 000 units across London and the South East
- 76% social tenants wholly or partly benefit dependent and 51% of working age are not working

# Background



*Kate from Chichester*

- Hills Review
- Hyde Plus
- Financial Inclusion Team

# Our Model



*Hanoi from Southwark*

- Aims of service – *“to promote pathways to employment”*
- Principles of delivery - universal access/ outreach/personalised
- Integration with front line services
- Core funded- Charitable Trust additional funding

# Our Services

- Impartial Jobs and Training Advice
- Work Placements
- Grants and Scholarships
- Skills development- training



*Carl from Southampton*

# Our Achievements This year

- 612 residents receiving support
- 139 residents into work
- 184 residents into training
- 49 residents into work placements
- 6 residents into apprenticeships



*Carl from Southampton*



# Our Service Users

- **Barriers to employment and skills**
- **Demographics of those who engage**
- **Outcomes**

# Recent Developments



*Magret from Lewisham*

- **Social Value - procurement**
- **Monitoring systems and corporate Key Performance Indicators ( KPI's)**
- **Hyde apprenticeships**
- **Response to Welfare reform**

# Future Direction



*Josh from Brighton*

- **On line resources- increasing our reach**
- **Utilising our contractor opportunities for our residents**
- **Addressing needs of vulnerable residents**
- **Using management information data to target residents- customer segmentation**
- **“Best practice model”**

# Questions

