

Luton Employment & Skills Strategy 2022-2027

Luton 2040
A place to thrive

Our Key Challenges

Poverty and inequality	Economic inactivity	Learning/work barriers
Skills shortages/gaps	Career pathways	Systemic engagement

Our Key Opportunities

Regeneration	Levelling up	Ecosystem Investment
Pipeline projects	Entrepreneurship	Greener growth

Our Vision

“Deliver inclusive growth where Luton’s residents are able to access the education, skills, and employment support they need to enable them to secure fulfilling, appropriate, sustainable careers throughout their lives, which supports the growth, diversity, resilience and prosperity of the local economy.”

Our Strategic Priorities

- 1 Skills driving economic recovery and growth**
- 2 Developing a pipeline of talented and resilient people**
- 3 Tackling long-term inequality and economic inactivity**
- 4 Creating an adaptable, upskilled workforce**

Our Emphasis

- Investment in the right local skills will support a strong and rapid pandemic bounce-back and long-term growth, assisted by ecosystems to support job creation in emerging and growing sectors.
- The Strategy must ensure the next generation of Luton’s workers are prepared for the world of work, understand the breadth of local opportunity, are flexible and ready for the career that they have chosen.
- Increasing economic activity and participation in education and skills, to tackle poverty, deprivation and level-up across Luton, targeting those distant and disengaged from learning and work.
- Enabling people to understand the importance of lifelong learning and its necessity as part of career progression, whilst making sure businesses value and invest in their staff to support progression and growth.

Our Action

Implementation Plan

Our Commitment

Partnership Led
Evidence Driven
Forward Facing
Accountable for Change

Our Influence

Hard to fill vacancies ▼	Residents with 5+ GCSEs ▲	Benefit claimants ▼	Skills gaps and shortages ▼
Higher level occupations ▲	Apprenticeship take-up ▲	Economic inactivity ▼	Lifelong learning levels ▲
Total employment ▲	FE and HE participation ▲	Living Wage jobs ▲	Business CPD investment ▲
Per job productivity ▲	FE and HE progression ▲	Registered NEETs ▼	NVQ qualification levels ▲