

Gender pay gap (GPG)

Data 2022

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Version: 1.0 (published)

Last updated: March 2023

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Gender pay gap (GPG) data 31 March 2022 (required to report by 30 March 2023)

Luton Council GPG data for publication *

- The mean GPG for Luton Council is **-0.8%** (not in favour of **males**)
- The median GPG for Luton Council is **2.7%** (in favour of **males**)
- The mean GPG for Luton Council is **12.6%** (in favour of **males**)
- The median GPG for Luton Council is **87%** (in favour of **males**)
- The proportion of male employees in Luton Council receiving a bonus is **11.2%** and the proportion of female employees receiving a bonus is **23.9%**

Distribution of pay at 31 March 2022 by quartile*

Band	Males	Females
A. Lowest quartile	48%	52%
B. Lower middle quartile	27%	73%
C. Upper middle quartile	42%	58%
D. Upper quartile	37%	63%
All full pay relevant employees	38%	62%

*All the figures set out above have been calculated using the standard methodologies used in the Equality Act 2010 (GPG Information) Regulations 2017 and relate to full pay employees.